

# **EMPOWERED**

**Application Opens** 

Monday, 15th July 2024

Date

29th - 30th August, 2024

Sign Up Today!

### A 2-Day Programme



In Partnership with:

THE WHITE & CASE

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### The Doceo Mission

Founded in August 2019 by Stephanie Lartey and Zoë Mabo, we believe that we owe it to the next generation coming up behind us to equip them with the skills they need to become the leaders of tomorrow. To achieve this we aim to instil in our students a work ethic and love of learning that will be with them for life. We know that growth doesn't happen in one place, or with one formula. Growth doesn't happen overnight, it happens over time, it takes dedication, nurturing and a mindset that embraces the process.

We are on a mission to champion continuous growth, to provide every student with opportunities, resources and practical knowledge to determine their own future. Our story has only just begun.



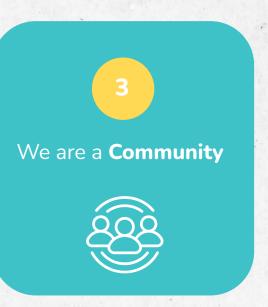
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### **Our Values**

The core pillars of Doceo







# The EmpowerED Programme Management Team



Pero Ogunkunle

**Programme Coordinator** 



**Steph Lartey** 

Programme Support



Zoë Os.

Programme Support

### **Programme Overview**

EmpowerED, created by Doceo, is here to help you thrive! It's a special programme just for teenagers aged 16-18, designed to give you important life skills and help you figure out what you want to do in the future. We're not your typical school programme. EmpowerED is all about fun workshops, cool activities, and meeting real professionals who can show you what it's like to work in different fields.

EmpowerED is here to help you become unstoppable, boss your wellbeing, futureproof yourself and make awesome connections.

Here's what we have planned for you:

#### **Day One: Law & Tech Insights**

Ever wondered what it's like to be a lawyer or work in technology? On Day Two, we'll take you on a journey to meet real lawyers at White & Case LLP and tech experts at IBM. You'll learn about exciting careers and maybe even find your passion!

#### **Day Two: Future Launchpad**

Get ready to explore! We'll talk about things like how to grow your mindset, bounce back from tough times, and set goals for yourself. You'll also learn some handy skills for applying to jobs and acing interviews.

## Programme Schedule Overview

| Day   | Date             | Time       | Location   | Programme Section   |
|-------|------------------|------------|--|---------------------|
| Day 1 | Thursday, Aug 29 | 10am - 5pm | Law: White & Case LLP, Bank  Tech: IBM, Waterloo | Law & Tech Insights |
| Day 2 | Friday, Aug 30   | 12pm - 5pm | White & Case LLP, Bank                           | Future Launchpad    |

Day 1: Law Insight Day (Thursday, 29th August 2024)

**Location:** White & Case LLP, Bank, London



| Time              | Law Insight Day: White & Case LLP          | Content Highlights   |
|-------------------|--|--|
| 10:00am - 10:15am | Welcome & Registration                     | Register and collect materials and receive a warm welcome.                         |
| 10:15am - 10:30am | Ice Breakers                               | Engage in a fun ice-breaking activity to foster connections.                       |
| 10:30am - 11:00am | Session 1: Developing Commercial Awareness | Insight into how commercial awareness plays into professional success.             |
| 11:00am - 11:30am | Session 2: Commercial Awareness Workshop   | Put your newly learnt skills into practice.  |
| 11:30am - 11:40am | Break                                      | Take a short break to recharge.  |
| 11:40am - 12:00pm | Session 3: Making the most of Insight Days | Get to know how you can make the most of the networking opportunities you'll have. |
| 12:00pm - 12:30pm | Session 4: Graduate Recruitment Talk       | Learn about the different routes into White & Case LLP.                            |

| Time             | Law Insight Day: White & Case LLP         | Content Highlights  |
|------------------|---|---|
| 12:30pm - 1:30pm | Lunch                                     | Enjoy a refreshing lunch whilst network with peers.   |
| 1:30pm - 2:10pm  | Session 5: The Art of Negotiation in Law  | Learning about how Legal Negotiations work  |
| 2:10pm - 2:30pm  | Session 6: Q&A                            | Additional time for questions from Session 5.   |
| 2:30pm - 3:30pm  | Session 7: Negotiation Masterclass        | Getting to put the knowledge from Session 5 into Practice   |
| 3:30pm - 4:00pm  | Refreshments & Networking                 | Take a short break to recharge and network.   |
| 4:00pm - 4:40pm  | Session 8: Legal Panel                    | Panel discussion with White & Case Employees from across the Firm. Find out what they do, how they got to where they are, and gain tips and tricks to succeed in your career. |
| 4:40pm - 5:00pm  | Closing remarks: Summary of key takeaways | Wrapping up and prep for Day 2.   |

Day 1: Tech Insight Day (Thursday, 29th August 2024)

Location: IBM, Waterloo, London



| Time              | Tech Insight Day: IBM, Waterloo, London                                      | Content Highlights   |
|-------------------|--|--|
| 10:00am - 10:15am | Welcome & Registration   | Register and collect materials and receive a warm welcome.   |
| 10:15am - 10:30am | Ice Breakers   | Engage in a fun ice-breaking activity to foster connections.   |
| 10:30am - 11:00am | Session 1: Developing Commercial Awareness & Making the most of Insight Days | Insight into how commercial awareness plays into professional success.   |
| 11:00am - 11:30am | Session 2: Understanding Future Career Paths                                 | Learn about the different routes into IBM, and the tech industry.  |
| 11:30am - 11:40am | Break  | Take a short break to recharge.  |
| 11:40am - 12:10pm | Session 3: Insights into IBM   | Ever wonder what IBM do on a day to day? You'll find out all about they key technologies and services that IBM offers their clients. |
| 12:10pm - 12:30pm | Session 4: Future Trends in Tech   | An overview of the latest trends shaping the tech industry, including real-world applications and their impact on various sectors.   |

| Time             | Tech Insight Day: IBM, Waterloo, London   | Content Highlights  |
|------------------|---|---|
| 12:30pm - 1:30pm | Lunch                                     | Enjoy a refreshing lunch whilst network with peers.   |
| 1:30pm - 2:00pm  | Session 5: Design Thinking                | Learning the art of creative problem-solving through the process of design thinking: how to innovate and address complex challenges through empathy, ideation, and iterative prototyping. |
| 2:00pm - 2:40pm  | Session 6: Experience Deep Dive           | Panel discussion with IBM Employees from across<br>the Business. Find out what they do, how they got<br>to where they are, and gain tips and tricks to<br>succeed in your career.         |
| 2:40pm - 3:10pm  | Session 7: Q&A + Networking               | Additional time for questions from Session 5.   |
| 3:10pm - 4:40pm  | Session 8: Getting Hands-on with Tech     | Time to put some of your tech knowledge to practice! Get a taster of the kind of work you could do at IBM.  |
| 4:40pm - 5:00pm  | Closing remarks: Summary of key takeaways | Wrapping up and prep for Day 2.   |



| Time              | Programme Section   | Content Highlights  |
|-------------------|---|---|
| 12:00pm - 12:10pm | Welcome & Registration  | Register and collect materials and receive a warm welcome.                      |
| 12:10pm - 12:30pm | Ice Breaker & Networking                                      | Engage in a fun ice-breaking activity to foster connections.                    |
| 12:30pm - 12:50pm | Session 1: Growth Mindset                                     | Explore the concept of a growth mindset and its impact on personal development. |
| 12:50pm - 1:20pm  | Session 2: Building Resilience & Overcoming Imposter Syndrome | Learn strategies to build resilience and overcome imposter syndrome.            |
| 1:20pm - 1:50pm   | Lunch Break   | Enjoy a delicious lunch and network with peers.                                 |
| 1:50pm - 2:00pm   | Ice Breaker & Networking                                      | Connect with fellow participants through another interactive icebreaker.        |
| 2:00pm - 2:30pm   | Session 3: Goal Setting & Motivation                          | Discover effective goal-setting techniques and stay motivated on your journey.  |

| Time            | Programme Section                          | Content Highlights  |
|-----------------|--|---|
| 2:30pm - 3:00pm | Session 4: Exploring Future Careers        | Gain insights into various career paths and industries.                     |
| 3:00pm - 3:10pm | Break                                      | Take a short break to recharge.   |
| 3:10pm - 3:40pm | Session 5: University Application Guidance | Receive valuable guidance on navigating the university application process. |
| 3:40pm - 4:00pm | Session 6: Personal Statement Mastery      | Master the art of crafting compelling personal statements.                  |
| 4:00pm - 4:10pm | Ice Breaker & Networking                   | Engage in another networking activity.                                      |
| 4:10pm - 4:30pm | Session 7: Navigating Scholarships         | Learn effective strategies for navigating and applying for scholarships.    |
| 4:30pm - 4:40pm | SEO London                                 | Work Experience Opportunities   |
| 4:40pm – 4:50pm | Q&A  | Answering any final questions!  |
| 4:50pm – 5:00pm | Closing Remarks                            | Summarise key takeaways and receive closing remarks.                        |

# **EmpowerED Application**

**Application Process & Review Criteria** 

### **Application Process**

### Stage 1: Application Submission (15th July - 16th August, 2024)

- Prospective students complete and submit the application form on our website through HubSpot.
- Applications open on the 15th of July and close on the16th of August 2024.

#### **Stage 2: Application Review and Selection Process**

- There are up to 50 spaces on the programme for students to grow and learn. Spaces are allocated on a first come first served basis.
- Applications are reviewed against a detailed review framework (see pages 20-22)

### Stage 3: Verification and Parental Consent

- Accepted students' parents will be contacted to verify their consent for your participation in the programme.
- A parental consent form will be emailed to your parent to be completed.

### **Application Support**

We're excited to learn more about you through your application to the EmpowerED Programme. Your unique experiences and aspirations are crucial in shaping a diverse and dynamic cohort. Below, you'll find guidance for each application question, designed to help you express your thoughts effectively. Your application is designed for us to get to know more about you so we can ensure that you get the most out of your experience, so the more detailed the better! Please also bear in mind that spaces on the programme are awarded on a first-come, first served basis.

### **Guidance for EmpowerED Programme Application Questions**

What Insight day would you like to participate in?

Please bear in mind that spaces on each Insight day are awarded on a first come first served basis.

### **Application Support**

Please can you explain what motivated you to apply for this programme? (Word Limit: 200 words)

Reflect on your personal interests, goals, and what motivates you.

- Consider how the programme's unique features align with your aspirations.
- Share specific examples of how you believe the programme will enhance your skills and character.
- Think about both personal and professional benefits and express your enthusiasm.

What are your career aspirations? (Word Limit: 200 words)

Share your envisioned future career path and what excites you about it.

- Mention any specific industries, roles, or causes that align with your interests.
- Express how the EmpowerED Programme will contribute to your career goals.
- Keep it concise, focusing on the key aspects of your aspirations.

### **Application Support**

Can you recount a specific instance where you demonstrated resilience? How did you navigate through the challenge you faced?
(Word Limit: 200 words)

Recall a specific situation where you exhibited your power of resilience.

- Describe the challenges you faced and how you approached them.
- Highlight the positive outcomes or lessons learned from your experience.

# **FAQs**

#### 1. What specific topics or themes are covered in the EmpowerED workshops?

The EmpowerED workshops cover a wide range of topics related to personal and professional development, including but not limited to communication skills, emotional intelligence, goal setting, resilience, career exploration, and industry insights.

### 2. What age group of students does the EmpowerED Programme target?

The EmpowerED Programme targets teenagers aged 16-18 who are seeking to enhance their life skills, leadership qualities, and career prospects.

#### 3. What is the duration of the EmpowerED Programme?

The EmpowerED Programme spans two days, with each day dedicated to specific themes and activities. Day One focuses on Law & Tech, while Day Two focuses on law and tech careers.

#### 4. Are there any prerequisites for participating in the EmpowerED Programme?

No specific prerequisites are required to participate in the EmpowerED Programme. However, prospective participants are encouraged to have a genuine interest in personal and professional development.

# **FAQs**

### 5. How are participants selected for the EmpowerED Programme?

Participants are selected based on the completion and submission of the application form. The selection process prioritises early applicants due to the limited number of spaces available. Students who identify as coming from typically underrepresented groups (such as free school meals, female or non-binary, BAME, hotspot areas etc.) are prioritised.

### 6. Is there a fee associated with participating in the EmpowerED Programme?

No, the EmpowerED Programme is offered free of charge to selected participants. However, participants are responsible for their own transportation to and from the programme venues.

### 7. Can participants choose which workshops or sessions to attend during the EmpowerED Programme?

To complete the programme students must participate in both days.

# **FAQs**

### 8. How does Doceo select speakers or facilitators for the EmpowerED Programme?

Doceo selects speakers or facilitators based on their expertise, experience, and alignment with the programme objectives. They may consider factors such as professional background and proven ability to engage and inspire young audiences.

### 9. Are there opportunities for participants to stay connected with Doceo after completing the EmpowerED Programme?

Yes, participants are encouraged to join the Doceo community to stay informed about upcoming events, workshops, and opportunities for further engagement. Alumni networks and online platforms provide avenues for ongoing connection and support.







